

September 2, 2015

United Parcel Service
55 Glenlake Parkway, NE
Atlanta, GA 30327

To:

David Abney, CEO
D. Scott Davis, Chairman and former CEO
Rodney C. Adkins, Board Member
Michael C. Burns, Board Member
William R. Johnson, Board Member
Dr. Candace Kendle, Board Member
Ann M. Livermore, Board Member
Rudy H.P. Markham, Board Member
Clark T. Randt, Jr., Board Member
John T. Stankey, Board Member
Carol B. Tome, Board Member
Kevin M. Warsh, Board Member

We are writing to ask you to end your affiliation with the American Legislative Exchange Council, also known as ALEC.

For the past few years, hundreds of thousands of UPS customers have asked companies like UPS to end their ALEC membership because of their concerns about the harmful role ALEC has played in our democratic process. This includes concerns with ALEC's policy stands, its secretive practices and its effort to treat what most people consider a lobbying operation as "charitable" activity. This last concern has generated at least three separate complaints to the Internal Revenue Service that contributions to ALEC should not in fact be treated as tax deductible.

The public knows that the ALEC operation—which brings state legislators and corporate lobbyists behind closed doors to discuss proposed legislation and share lavish dinners—threatens our democracy. The public is asking UPS to stop participating in this scheme.

Last year, many companies joined an ALEC Exodus, bringing the amount of companies who have left the organization to 106. This extraordinary measure was due to concerns over ALEC's extreme views; that extreme agenda includes denying the science of climate change, defunding public services and supporting worker misclassification.

During their recent meetings in San Diego, ALEC officers and corporate lobbyists held training seminars to teach legislators how to talk about secret money in our political system. It is unconscionable that the organization should seek to enable

legislators to lie to the American people about how the system is being gamed and our democracy being misshaped by untraceable, unlimited financial contributions.

The undersigned organizations have varying opinions on these issues, but we all know that the harm being done to our country by ALEC vastly outweighs the supposed benefits that it brings to the table. We are asking you as responsible corporate citizens to end your affiliation with ALEC today.

Sincerely,

African American Ministers In Action
Alliance for a Greater New York (ALIGN)
Alliance for Retired Americans (ARA)
Amalgamated Transit Union (ATU)
American Family Voices
American Federation of Labor and Congress of Industrial Organizations (AFL-CIO)
American Federation of State, County & Municipal Employees (AFSCME)
American Federation of Teachers (AFT)
American Postal Workers Union (APWU)
Americans for Democratic Action (ADA)
Americans for Nonsmokers' Rights
Americans United for Change
Asian Pacific American Labor Alliance, AFL-CIO (APALA)
Bend the Arc Jewish Action
Bold Nebraska
Campaign for America's Future
Care2
Center for Biological Diversity
Center for Effective Government
Center for Media and Democracy/ALECEXposed
Christopher Reynolds Foundation
Climate Parents
ClimateTruth.org
Common Cause
Communications Workers of America (CWA)
Congregation of Sisters of St. Agnes
Courage Campaign
CREDO Action
Democracy for America
Demos
Energy Action Coalition
Food & Water Watch
Food Chain Workers Alliance
Franciscan Action Network
Georgia Rural Urban Summit

Greenpeace USA
Harrington Investments, Inc.
In The Public Interest
International Brotherhood of Teamsters
International Labor Rights Forum
Jewish Labor Committee
Jobs with Justice
Latino Victory Project
League of Conservation Voters (LCV)
Los Angeles Alliance for a New Economy (LAANE)
Main Street Alliance
Marco Consulting Group
Money Out Voters In
MoveOn.org
NARAL Pro-Choice America
National Education Association (NEA)
National Employment Law Project
New Progressive Alliance
OIP Investment Trust, Missionary Oblates of Mary Immaculate
Partnership for Working Families
Patriot Majority
Pax World Mutual Funds
Peace and Justice Team of the Congregation of St. Joseph
People for the American Way
Planned Parenthood Federation of America
Progress Florida
Progress Iowa
Progress Missouri
Progressive Change Campaign Committee (PCCC)
ProgressNow
ProgressNow Arizona
ProgressNow Colorado
ProgressOhio
Public Citizen
Reinvestment Partners
Responsible Endowments Coalition
RootsAction.org
ShareAction
Sierra Club
Sisters of St. Francis of Philadelphia
Sisters of the Presentation of Aberdeen, SD
Social Security Works
Stand Up to ALEC
SumOfUs
United Food & Commercial Workers International Union (UFCW)
United Students Against Sweatshops (USAS)

VoteVets
We Act Radio
Working America