

## Analysis of CPB Board action in wake of critical Inspector General Report

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Contact: Mary Boyle (202)736-5770

Reform Groups' Recommendation (Common Cause, Free Press, Center for Digital Democracy)	CPB Board Action	Problems Remaining
<p>No member of the CPB board, including its chair, shall approve a contract without the knowledge of the entire board. Such a contract must have the support of a majority of the staff in accordance with the corporation's rules and bylaws. Any such contract shall immediately be made public.</p>	<p>The CPB Board must be notified of any contract of \$250,000 or more that is related to "non-program related activities," and must approve any such contract of \$1 million or more.</p>	<p>Large contracts (up to \$999,999) for "non-program related activities" can still be awarded without the support of a majority of the board.</p> <p>No language about making contracts public.</p>
<p>CPB shall not conduct any studies or reports on public broadcasting programming without first informing PBS, NPR or the relevant public broadcasting organizations of its intent to do so. Prior to such a contract, CPB shall receive comments in writing from the appropriate public broadcasting entities about the merits of such a study. Only then shall the board vote on the proposed study. Such studies shall immediately be made available to the public.</p>	<p>The CPB Board must approve of any "engagement of consultants to review or analyze the content of public broadcasting programming."</p>	<p>Public broadcast stations/networks still do not have to be notified before studies of their programming are undertaken.</p> <p>No language about making the research results public.</p>
<p>CPB shall make its quarterly board meetings available to the public, via real-time online, video, audio and other communications. All other corporation meetings open to the public, including board committees, shall also be available electronically. CPB shall archive such meetings for public viewing. All CPB</p>	<p>None.</p>	<p>No action taken on this recommendation.</p>

board agenda items shall be made available to the public reflecting their full record, including any background documents used for decision-making.		
CPB shall permit members of the public to speak at open meetings, within reasonable limits of schedule, by providing notice the morning of said meeting.	None.	No action taken on this recommendation.
CPB shall also make available, via online and archived files, conflict-of-interest statements filed by all directors.	None.	No action taken on this recommendation.

The Board is also forming two new committees: a Corporate Governance Committee and an Executive Compensation Committee.

The Corporate Governance Committee will periodically review the CPB’s bylaws, code of ethics, etc and recommend changes to the Board; work with the Inspector General’s office to investigate credible allegations of CPB misconduct; annually review the Board’s performance & effectiveness; etc.. Their meetings & activities are bound to the same disclosure rules as the Board. The Committee will be comprised of 3 or more members of the Board – appointed by the Chair & approved by the Board.

The Executive Compensation Committee will make annual recommendations to the Board about the compensation for the President and CPB Senior Officers. In consultation with the President, the committee will recommend policies & procedures “to prevent the use of political tests or qualifications in connection with personnel decisions.” The Committee will be comprised of 3 or more members of the Board – appointed by the Chair & approved by the Board.

The two committees will jointly conduct an annual performance review of the President. No language about making the review public.